

# **Skills** A Snapshot of the Skills System

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Education & Training Foundation



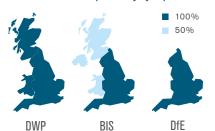
#### **KEY MESSAGES FOR THIS PARLIAMENT**

- Ensure Stability
- Adopt Greater Systems Thinking
- Improve the Policy Process
- Enhance Quality and Confidence
- Boost Employer Engagement
- Ensure Fair and Sustainable Funding

Overall BIS Skills Funding is decreasing Skills funding is not protected and risks being decreased further



Extent of devolved responsibility by department

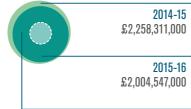


LEP funding sources 2015-16



£170m European Social Fund

£330m **Capital Grants**  Within this, the Adult Skills Budget is shrinking



Apprenticeship ring-fence £770.000.000 About 2/5 of adult skills budget

# Government

**Funders:** Jobcentre Plus HEFCE

#### **Devolved Powers**

LEPs City Deals

Fact: 51% of 16-18 year-olds in education and training follow vocational and technical training programmes including apprenticeships

Fact: The total number of adult learners participating in government funded further education fell by 10.7% between 2012/13 and 2013/14 Fact: Of all 16-18 year-olds. currently around 6% start apprenticeships

Fact: BIS estimates that the completion of full Level 3 qualifications provides an earnings premium of 14%

Fact: Between 2010/11 and 2013/14 HEFCE estimates the number of part-time undergraduate entrants fell by 46%

Fact: 5 x as many learners are expected to re-sit GCSEs in FE Colleges in 2015/16 compared with the 2012/13 level as a result of reforms

Fact: As of March 2015, 12 of the FE Commissioner's 19 college visits were triggered by financial concerns from the Skills Funding Agency (SFA)

Fact: Each year colleges educate and train over 3.1m people

**Providers** 

Regulation **Authentication: Ouality Enhancement: Education and Training** Awarding Organisations **FE** Commissioner Industry specific SFA and FFA

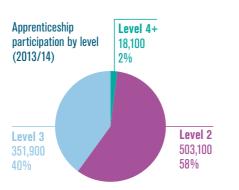
Jobcentre Plus

Fact: There are over 3.000 **Independent Training Providers** 

**Standards** 

**Education and Training** 

Individuals

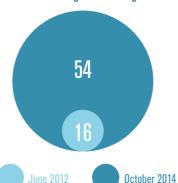


Labour Market Intelligence

Careers Advice Services

Fact: Apprenticeship success rates declined by 4.9% between 2011/12 and 2013/14 falling from 73.8% to 68.9%

Recruiters highlight a growth in areas facing skills shortages



38% of employers across England offer work placements to young people

2/3 employers across the UK fund or arrange training for their staff, investing every year an estimated







66% of employers say work experience is a significant or crucial factor in their recruitment

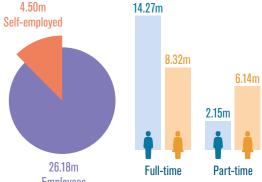
costs to employers, accounting for wages and lost productivity as well as the training costs.

Fact: Of the £3.3bn spent by employers on externally provided training. £440m is spent on training provided by FE colleges or HEIs

### **Employers** and Enterprise

Large Employers **Public Sector** 

Industrial Partnerships Sector Skills Councils Professional & Trade Bodies Trade Unions



## Sectors

**Employees** Part-time and self-employed workers at the start of 2015

For every four people in a low paid job 10 years ago, three are still in low paid job today:









The CBI estimates that over half of STEM based employers are anticipating increased difficulties in recruiting skilled workers





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