

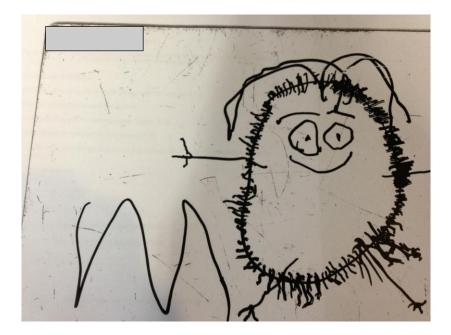
#### **Creating Learning without Limits:**

#### **Challenge and Success**





#### Baseline assessment?





### Escaping from the bottom set

Hargreaves (1982) argues that ability labelling leads to

'destruction of dignity so massive and pervasive that few subsequently recover from it'



### Working as a team

- Living the vision of trust, co agency and inclusion
- Developing a listening school
- Mutual respect
- Enabling and supporting
- Monitoring the quality of learning not the quality of teaching
- Encouraging risk taking

#### Whole school democracy

Everyone is valued

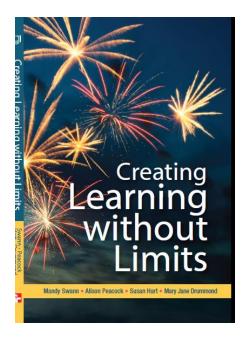
- A participative culture
- Weekly mixed age circle meetings

Shared decisions



#### Learning without Limits

- A study of teachers who rejected fixed ability labelling 'Learning without Limits' (2004)
- 'Creating Learning without Limits' 2012



## Thinking differently about professional learning



#### **Professional learning: Trust**

- Listening not telling
- Freedom for staff team to make their own choices and judgements
- Put in place structures that create rich contexts for learning
- Provide open-ended curriculum experiences

#### Professional learning: Co-agency

- Thinking in partnership
- Making suggestions
- Shared involvement
- Helping bring ideas to fruition
- Feeding in ideas and interesting materials
- Asking questions
- Challenging
- Encourage resistance to safeguard values

#### Professional learning: Everybody

- Maximise opportunities for *all* staff to learn from each other
- Value different ways of working
- Capitalize on differences to inspire teaching
- Create structures to encourage mutual support

#### Dispositions within the Intellectual domain



#### Inventiveness, questioning, openness

Powerful, autonomous learners

## Dispositions within the Affective domain

- Persistence
- Stability



Powerful, autonomous learners

## Dispositions within the Social domain

- Generosity
- Empathy



Powerful, autonomous learners

### Organisation of learning

- Children choose levels of challenge.
- Children choose learning partners.
- Children self assess and peer assess.
- Learning Review days.
- End of year reports form a learning dialogue.



Freedom to learn

#### Curriculum

- Children contribute to planning
- Authentic first hand experiences
- Open ended challenging tasks
- Engagement in discussions about being a good learner



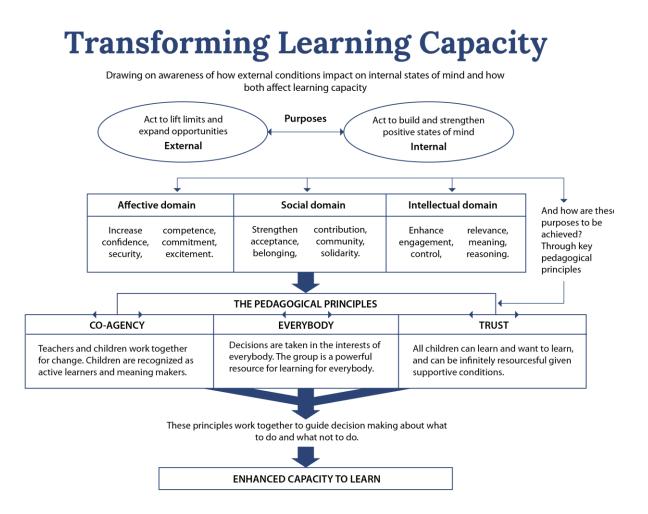
Freedom to learn

#### Learning relationships

 Relationships within the entire school community are based on trust and acceptance.



Freedom to learn



# An opportunity to work together to change thinking .....

